

## **Board of Education Regular Meeting**

Monday, January 14, 2019 7:00 PM

High School Media Center

Box 430

Fort Calhoun, NE 68023

Mike Bonacci: Present

Mike Conrad: Present

Jon Genoways: Present

Kim Lukasiewicz: Present

Amanda Schrum: Present

Kelli Shaner: Present

### **ROUTINE BUSINESS**

#### **Call to Order**

The meeting was called to order at 7:00 PM. There were 14 visitors present.

Note Nebraska Open Meeting Laws

National School Board Recognition Month and Nebraska Association of School Boards  
School Board Member Recognition Week

#### **Excused Absences**

Everyone was present.

#### **Roll Call**

#### **Approval of Agenda**

Moved that the agenda be approved as presented. Passed with a motion by Jon Genoways and a second by Mike Conrad.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

### **ELECTION OF OFFICERS**

#### **Election of President**

Shaner nominated Genoways for president and Conrad seconded the nomination. There were no further nominations.

Genoways was elected on 1st ballot by a majority 6-0 vote and will now preside over the meeting.

#### Election of Vice President

Genoways said Shaner has done a phenomenal job the past 2 years. Genoways nominated Conrad as vice president and was seconded by Shaner. There were no other nominations. Conrad was elected vice president on 1st ballot 6-0 a majority of those voting.

#### Election of Secretary

Shaner nominated Lukasiewicz as secretary and the nomination was seconded by Bonacci. There were no other nominations. Lukasiewicz was elected 6-0 on 1st ballot with a majority of those voting.

#### Election of Treasurer

Conrad nominated Bonacci for treasurer and it was seconded by Shaner. There were no other nominations. Bonacci was elected treasurer 6-0 on 1st ballot with the majority of those voting.

### REGULAR AGENDA

#### Public Participation

Genoways described the rotating schedule of board officers and how members feel it more healthy and productive with new officers every 2 years.

No one asked to address the board.

#### Approval of Claims

Moved that the claims for January be approved in the amount of \$123,332.06 from the General Fund, \$680,648.75 from the Bond Fund, and \$7,505.57 from Savings & Depreciation.

Passed with a motion by Mike Conrad and a second by Kim Lukasiewicz.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

There was a question about the Ty's Outdoor Power which is the snow blade for the new pickup, and also an explanation of the ESU #3 claim.

## Consent Agenda

Moved that the Consent Agenda be approved as presented. Passed with a motion by Kelli Shaner and a second by Mike Conrad.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

## Standing Committee Reports

No one met.

## Committee Assignments 2019

Genoways said Kister was the chair of E&A/Technology and Shaner will now take that lead. Lukasiewicz will move to Finance, and Schrum will be on E&A/Technology which is important because of the policies. The goal of the committees is to get discussion going on technology/iPads and a better means of electronic communications with and for parents.

## Set Regular Board Meeting Day and Time

Moved that the Regular Meetings of the Fort Calhoun Board of Education be held at 7:00 PM on the 2nd Monday of each month. Passed with a motion by Mike Conrad and a second by Kim Lukasiewicz.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

## Designate the District Official Newspaper for Publications

Moved that Washington County Pilot-Tribune & Enterprise and the Daily Record, when needed, be designated as the official newspapers for the Fort Calhoun School District. Passed with a motion by Kelli Shaner and a second by Kim Lukasiewicz.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

## Designate District's Legal Counsel

Moved to designate the attorneys of KSB School Law of Lincoln, Nebraska as district legal counsel. The District reserves the right to use the legal counsel of the Nebraska Association of School Boards, as may be needed. Passed with a motion by Kim Lukasiewicz and a second by Mike Conrad.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

KSB is an offshoot of Harding & Schulz which we had used for many years. The attorneys from Harding & Schulz split and we went with KSB, the ones who we had worked with for a long time with good results.

#### Appoint an Executive Secretary

Moved that Rose Tinkham be appointed as the Executive Secretary for the Fort Calhoun School District. Passed with a motion by Kim Lukasiewicz and a second by Amanda Schrum.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

#### Board Authorization for Superintendent Actions

Moved that the Board of Education authorize and grant the superintendent or his designee, authority to represent the District in all matters relating to local, state and federal programs and funds. Passed with a motion by Mike Conrad and a second by Mike Bonacci.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

#### Board Members Make Declaration for the Record of Any Conflicts of Interest per Nebraska Accountability and Disclosure Laws.

No one declared a conflict of interest.

#### Selection of Bank Depository for District Funds

Moved that Washington County Bank, Blair and Fort Calhoun Nebraska be designated as the depository for all School District #3 accounts for 2019. Passed with a motion by Kelli Shaner and a second by Kim Lukasiewicz.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

#### 403B Restate the Plan Document

Moved that the board pass a formal record of action to accept the language change of our 403b to align with the changes made by the IRS. Passed with a motion by Mike Conrad and a second by Mike Bonacci.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

A formal motion is needed for this item.

#### Staff Resignation

Moved the the resignation of Haevyn Hug be accepted effective at the end of the 2018-19 contract period. Passed with a motion by Kelli Shaner and a second by Kim Lukasiewicz.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

She wants to be involved in her younger siblings' high school activities and sports. She has done good things and wants to be closer to home near family.

#### Negotiated Agreement

Moved that the Board of Education accept the Negotiated Agreement as presented and recommended. Passed with a motion by Mike Conrad and a second by Mike Bonacci.  
Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

The committees worked hard and have agreed to a 2-year contract. FCEA did a nice job and the process went well.

## Review of Results of Annual Safety and Security Audits

Every year the schools need to participate in a safety audit for our insurance, ALICAP, which is looking at hazards and personal safety. We had a good report and the few minor issues are already being addressed with an action plan. The safety/security report shows weaknesses for safety for students and staff in the event of intruder/unauthorized entrance into buildings. Areas cited are visibility into classrooms due to large windows at the elementary and no barricades at various entrances of the buildings. Dr. Johnson said we are working on these but asked "how much is reasonable?" Not many surrounding schools are so equipped and with all we have done with our programs, training etc. we are far ahead of others. We will make assessments on this and emergency planning and buses and will present them to the board committees as we move forward. In the end, we want it to still look like a school while being as safe as we can get it. Continuing to build relationships with our kids and working on our mental health plan will help with this.

## Enrollment Information

The current enrollment and projected enrollment figures were presented. Dr. Johnson said option has been good to us and helped add programs and staff. The administration and board will have meetings with staff to discuss and set capacities for classes and programs. A recommendation is made from this information and the board sets the capacities. The administration considers information such as numbers, test scores, space available etc. Genoways said it is a financial decision to participate in the option program. A question was posed about how many is too many and whether the program is right or wrong as class demographics could greatly affect class numbers. Dr. Johnson reiterated that the administration, teachers and board study these areas and make decisions based on what is good for all students. The nearly \$1.8 million received this year helps to take care of this, comes directly through State Aid and not on the resident property tax. Much consideration is given to the impact additional numbers have. Consideration of individual classes is given when getting to a capacity number. Our special education program is and has been closed to option for quite a number of years because of its capacity, however once a student is here we are responsible for any special services that may arise. All applications are verified and prior schools are contacted regarding this in order to get the best information prior to enrollment. There continues to be people moving into the district so that is evaluated to gear capacities with high resident growth in mind. Years ago, our financial picture was such that we needed monetary support. Our current buildings wouldn't exist without the option enrollment monies, we do try to balance and we do want all kids to be resident, however the property tax monies generated could not have had the same impact on our district. This legislative session looks to be making

cuts in education possibly because of the mandated Medicaid funding. An option parent spoke and said how happy they are with the school and hope to get another of their children here. He gets the concerns but can share a perspective that he grew up where the school population shrunk. We have the luxury to be near a major employment center and are a great community and have great schools that people want to be in and feel part of. The growing pains are because of this and if a town loses the school, the businesses etc. go away and then people. As a parent who has become part of the community, it is not a bad problem to have. Another parent voiced concern over the numbers of kids in a class, specifically her kids', and even with a para, the teachers feel overwhelmed then suggested smaller numbers for kindergarten capacities leaving room to grow in years down the road. Conrad said coming from a large school, he enjoys the size and sense of community here. The board is not aware of any new housing on the horizon as had been in past years, but it is hard to predict. He can't see where that will change, but it is out of our control when people move into the district. If teachers really feel they are overwhelmed, they should be going to their administration with any concerns they have, otherwise we don't know. He thanked her for her comments and said they would be taken into consideration.

There were questions about capacity and if additional space is needed. Addresses vs residency in the district was also discussed and not all Fort Calhoun addresses are within the Fort Calhoun School District and this has caused confusion. This is out of the schools' control as it is a postal service issue. Dr. Johnson said the grade with 3 classrooms will move up. We have done our building for our residents and using option enrollment to do that. The board is in agreement that the District will not build just to accommodate more option students.

Another option parent thanked the board for being open to option, and at first it was an easy process but not so much now. He wanted them to have the recognition that they are doing a "phenomenal" job and he is glad to be a part of it. He asked if siblings have priority for opting in and was told yes, that it was part of the law. Lukasiewicz said the city keeps population projections that we can use as well as information about new housing developments or additional housing in the district. Dr. Johnson said our buildings were built to be able to increase size up to 3 classes per grade and that he is in the loop with the city about economic development, housing etc. and said the schools are part of the group when something comes up to get subdivision plans if any are presented to the city. In conclusion, Genoways said that if a district doesn't grow financially we get less state aid which is just part of the state formula.

## Board Member Reports

Genoways again thanked Kelli Shaner for her tenure as president.

Shaner thanked the audience for coming and it is a sign of what the future holds

Conrad, too, thanked Shaner for her leadership and welcomed Shrum to the board. He said it is great to have parents come to the meetings and even though his kids are grown and gone, he cares about all the kids and the quality of education that we offer. He vowed to serve with them and the community in mind, and to continue to make sure the kids are taken care of.

Bonacci said he is excited our gyms are full a great deal of the time, and the Christmas Band Concert was one of the best he's heard, but noted he says that after each one.

Lukasiewicz welcomed Shrum and the parents in the audience.

Shrum thanked everyone for being so welcoming to her.

## Administrator Reports

Mr. Green: 2nd semester is a big testing time and he listed the tests to be taken all the while still needing to keep up with instruction time in the classrooms in order to be competitive on the tests. The 1st semester report cards showed a good year so far for us. The pass rate for classes ranged from 96% to 98% with both 9th and 10th graders passing all classes. This could be because of the change in our eligibility policy, student engagement or a combination of both. A district-wide all staff inservice was held on Mental Health First Aid which has given them another avenue to look at things. Every kid has different struggles and we need to recognize and remember that.

Mr. Wagner: Reported on events around the building including a staff coaching seminar he attended in order to be a resource for our teachers. Other events: care packages to military overseas; continuing the research, development and aligning with standards of the Science program adoption; new 3-d printers for HAL and working with high school staff on the greatest use of and student advantages from them; the big push from the state for career readiness, having speakers come in and planning more for Spring; State evaluations for Title I, III and preschool; and upcoming events including Preschool Wee Screen and Marzanno staff development. He is continuing to create school improvement plans for each building in preparation for the next AdvancED external review.

Mr. Wemhoff: Attended the NSAA District meeting and two items could affect us---sanctioning girls wrestling, and a change in the transfer rules affecting eligibility; Taya Skelton being selected as the top Female Cross Country by the Greater Omaha Sports Committee; Grant Hansen is doing a wonderful job broadcasting our activities--this has been all volunteer on his part, he does a great job and has a great career ahead of him; The Wall of Honor is up, being added to and will be completed in the future as it is a "work in progress"; he highlighted the upcoming events adding that there will be a promotion from American Broadband where participants will have a chance to win \$1,000 and also a "Coaches vs Cancer" game and fundraiser on 1/29.

## Superintendent Report

Dr. Johnson said girls wrestling would impact our school as it would have to be a separate program with all that goes with it. The legalities of girl/boy wrestling is at the crux of the change, and with Title IX, Fort Calhoun would be a candidate. Fort Calhoun is one of the 1st in the state to have all staff receive certification in Mental Health first aid. The staff were "champs" as it was a day-long, intense training. David Genoways and Mr. Wemhoff did a great job in organizing, designing, building and installing the Wall of Honor. We have gotten all but 6 of the yearbooks needed to complete it. The Commons ceiling/roof was retrofitted with bracing over the holidays to alleviate the noises, and we will need to wait for a bright sunny day to see if it helped. The Title I and preschool visitations/evaluations are upcoming, and the PEP class brings in alumni speakers from all walks of life to talk to the kids in conjunction with career

awareness. He also highlighted upcoming events.

## EXECUTIVE SESSION

### Enter into Executive Session

Motion to enter into Executive Session for #1- a strategy session with respect to collective bargaining and #6 - discussing personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. The Board entered into executive session at 8:15PM. Passed with a motion by Mike Conrad and a second by Kelli Shaner.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

### Return to Open Session

Moved that the board of education return to open and regular session at 8:28 PM. Passed with a motion by Mike Conrad and a second by Kim Lukasiewicz.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

## REGULAR AGENDA CONTINUED

### Superintendent's Evaluation, Contract and Compensation

Moved that the superintendent's evaluation be accepted. Passed with a motion by Mike Conrad and a second by Kelli Shaner.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

Moved that the Board of Education extend a contract to Donald Johnson, Superintendent for one year with a salary increase of \$4000.00. Passed with a motion by Mike Conrad and a second by Amanda Schrum.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

## ADJOURNMENT

There being no further business, the president declared the meeting adjourned at 8:37 PM.

---