

Board of Education Regular Meeting
Monday, December 10, 2018 7:00 PM
Secondary Media Center

Mike Bonacci: Present Mike Conrad: Present Jon Genoways: Present Robin Kister: Present Kim Lukasiewicz: Present Kelli Shaner: Present

ROUTINE BUSINESS

Call to Order: There were 6 members 2 administrators and 9 visitors present.

Note Nebraska Open Meeting Laws

Excused Absences

Roll Call

Approval of Agenda: Motion to approve agenda as presented passed with a motion by Kim Lukasiewicz and a second by Mike Bonacci.

Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Robin Kister: Yea, Kim Lukasiewicz: Yea, Kelli Shaner: Yea

PRESENTATIONS

Musical Presentation-Saxophone Quartet, Mr. Jones

The musical presentation will be later in the meeting to accommodate the musicians playing basketball.

Appreciation Presentation for Robin Kister: President Shaner thanked her for her work on “lots” of policies, her dedication, and time spent serving Fort Calhoun Schools and then presented a plaque representing her years on the board. Robin thanked everyone and said she was a part of lots of successes and lots of changes. She has appreciated her time and thanked everyone for their hard work during her tenure.

REGULAR AGENDA

Public Participation: No one asked to address the board.

Approval of Claims: Motion to approve the claims as presented in the amount of \$92,091.64 from the General Fund and \$300.00 from Savings & Depreciation passed with a motion by Robin Kister and a second by Kim Lukasiewicz. Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Robin Kister: Yea, Kim Lukasiewicz: Yea, Kelli Shaner: Yea. There was discussion about the concrete for the elementary sidewalk and what a nice job was done by our Building Construction crew.

Consent Agenda: Motion to approve the Consent Agenda as presented passed with a motion by Robin Kister and a second by Kim Lukasiewicz. Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Robin Kister: Yea, Kim Lukasiewicz: Yea, Kelli Shaner: Yea. We have received the go ahead to bring the old bus in for disposal. It will be cut apart and crushed so it cannot be used again. Our compensation will be around \$42,000 which is about half the cost of a new bus.

Standing Committee Reports:

Finance Committee met briefly on Friday, December 7th. They discussed the Before and After program, and possible solutions to not being able to keep a director. They are suggesting that the administration be given the ability to negotiate with an outside operator for the rest of 2018-19 and assess the situation for permanent direction after that. The committee was commended to have come up with a solution so quickly. They also discussed the professional agreement with FCEA and new

stipulations which will go back to their group with the latest changes. E&A did not meet.

Before and After School Program-Discussion and Possible Action: Moved that the Board of Education authorize the administration to pursue an agreement to transfer the operations of the Before and After school program to an outside licensed day care operator passed with a motion by Mike Conrad and a second by Robin Kister. Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Robin Kister: Yea, Kim Lukasiewicz: Yea, Kelli Shaner: Yea. Dr. Johnson explained we have lost 2 directors this semester, and with issues in reporting seeking outside administration seemed like a viable solution. The process is in place to be licensed within 30 days and we will rent our building and run it through their program. We are committed to our families/parents and it has not been determined what will happen after this year as it was started on a trial basis and that time period is past. With the 20 or so we had last year, the program just broke even. Since we will rent them the building, our only liability will only be on the buildings since they are a tenant. This will give our families somewhere to go during this transition. Little Blossoms has expressed interest.

Superintendent Evaluation-Discussion and Possible Action: The evaluation instrument was distributed and completed by the board, and a copy was sent to Dr. Johnson. The evaluation was very positive, and it will be discussed by the president and vice president and presented for action at the January meeting. There were questions about this new process, and it was initiated after the advice of counsel.

Board Member Reports:

Shaner: Attended NASB and it was “over the top”, with the information on the internet and black web a real eye opener; and using our psychologist for more than testing as they are highly trained and can be a real asset to be utilized as we go forward with mental health issues and curricula.

Genoways: Attended a meeting on resource officers and what was said is almost the exact opposite of what has been presented by our county attorney in regard to being involved in classrooms and curriculum; and he thanked Robin Kister for her work as she was here during an “arguably critical time for her to be on the board.

Kister: Thanked everyone and spoke about starting and promoting our bond issues, how school and kids have been a real privilege and fun, and she plans to stay involved. She thanked Amanda Schrum and the two incumbents for running.

Conrad: Thanked Robin for all she did, and even with some disagreements they were always able to work things out.

Bonacci: Enjoyed NASB especially the FFA presentation and wondered if we could incorporate some of their opportunities into our Skills program; and it is great to see both gyms in use.

Lukasiewicz: The NASB convention was exceptional; one presentation was regarding superintendent evaluations aligning with surveys from the community, business, and parents; the blood drive has a lot of response; and thanked Robin for her leadership saying she was a big part of the growth at the schools.

Administrator Reports:

Mr. Green: The blood drive was a successful day with Chriss Lloyd doing a wonderful job; a visit from State Treasurer Don Stenberg into our Finance classes to speak and listen about how our students perceive and handle them; the community One-Act Play was cancelled due to a scheduling conflict; the FBLA Food Drive and how it benefits the whole community and was an eye opener to the students that people need food on a regular basis; and student activities for the holidays.

Mr. Wagner was not in attendance, but Dr. Johnson reported on the Thanksgiving Dinner, and how the Winter Concert format needs to be visited to alleviate any problems with parking and getting the two groups in and out in an orderly fashion.

Mr. Wemhoff was not in attendance. His report included the Wall of Excellence to be put up over Christmas break, Taya Skelton being named top female athlete/Cross Country by the Greater Omaha Sports Committee and upcoming events.

Additional information was given that Boyd Jones would be coming back to look at the high school roof as the problem has not been fixed.

Mr. Jones and the Saxophone Quartet played a selection of holiday music. The quartet members are Zach Faucher, Harrison Schmitt, Jayden Hunter and Savannah Lukasiewicz.

Superintendent Report

Dr. Johnson: Reported the Mental Health Curriculum team will work to incorporate it into the Health and Social Skills Curriculum making sure there is no overlap between buildings. The book, *Formative Five*, will be used as a baseline to teach kids throughout the District empathy, self-control, integrity, embracing diversity and grit. There was nothing new to report on long range building plans and the replacement schedule. He also spoke about the schools being in a good place with safety and security but continue to update and train personnel and work in classrooms. He also attended a mental health medical aid training and it was so helpful, all staff will be trained to recognize mental health issues and be able to talk to kids in crisis. The fastest growing rates of suicide is now 10-14 year olds and anxiety is a real issue. He has never attended a more worthwhile meeting. Our ALICAP and safety audits will take place this week.

EXECUTIVE SESSION

Enter into Executive Session: Motion to enter into Executive Session for #1- a strategy session with respect to collective bargaining and #6 - discussing personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. The Board entered into executive session at 7:50 PM passed with a motion by Robin Kister and a second by Kim Lukasiewicz. Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Robin Kister: Yea, Kim Lukasiewicz: Yea, Kelli Shaner: Yea

Reconvene in Open Session: Moved that the board return to Regular, Open session at 8:01PM. Passed with a motion by Robin Kister and a second by Kim Lukasiewicz. Mike Bonacci: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Robin Kister: Yea, Kim Lukasiewicz: Yea, Kelli Shaner: Yea

ADJOURNMENT

The president declared the meeting adjourned at 8:03 PM.