

February 2022 Board Meeting Minutes  
Monday, February 14, 2022 7:00 PM  
High School Media Center

ROUTINE BUSINESS

- Call to Order: President Conrad called the meeting to order at 7:00PM. There were 9 visitors. He noted the Nebraska Open Meeting Laws
- Excused Absences: All were present
- Roll Call: Mike Bonacci-Present; Josh Christensen-Present; Mike Conrad-Present; Jon Genoways-Present; Amanda Schrum-Present; Kelli Shaner-Present.
- Approval of Agenda: Moved that the agenda be approved as presented. This motion, made by Shaner and seconded by Christensen, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

REGULAR AGENDA

- Public Participation: No one asked to address the Board.
- Approval of Claims: Moved that the claims for February be approved in the amount of \$212,184.59 from the General Fund, and \$8,900.00 from Savings and Depreciation. This motion, made by Schrum and seconded by Bonacci, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. The 1<sup>st</sup> National bill included a golf simulator and other equipment approved for purchase at an earlier meeting.
- Claim for Abe's Trash Service: Moved that the claim for Abe's Trash Service be approved in the amount of \$1,515.48 This motion, made by Schrum and seconded by Genoways, Passed. Mike Bonacci: Yea, Josh Christensen: Abstain, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea
- Consent Agenda: Moved that the Consent Agenda be approved as presented. This motion, made by Schrum and seconded by Shaner, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea
- Standing Committee Reports: Both committees met and discussed the same items which most are items on the agenda. They will be discussed at those times. The items are school bus purchase; Indoff lighting quotes; Community Building expenditures; signage for all outbuildings; budgeting for athletics; raises for the superintendent, administrators and classified staff; the Business Manager's salary; proposed and amended calendars; option program capacities; Policy 3014 regarding rental fees; and the BCDM high school master plan. Also on their agendas was an update on the number of counselors and researching if we need another.
- Resignation of Andrew Christensen: Moved that the resignation of Andrew Christensen be accepted at the end of his contract period. This motion, made by Schrum and seconded by

Shaner, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. Mr. Christensen has taken a 9-12 Principal position close to where he grew up. He is excited for this opportunity, but bittersweet to be leaving Fort Calhoun. President Conrad said he has been appreciated and going to be missed.

- Resignations: Moved that the resignation of Joseph Yun be accepted effective the end of the 2021-22 school year. This motion, made by Genoways and seconded by Schrum, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

\*Moved that the resignation of Jane Jackson be accepted effective the end of the 2021-22 school year. This motion, made by Schrum and seconded by Shaner, Passed.

Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. Mr. Yun is moving to Minnesota; Mrs. Jackson will be retiring. They will be missed.

- Hiring of Staff: Moved that the Board of Education offer a contract of employment to Taylor Coulter for 2nd Grade beginning with the 2022-23 school year. This motion, made by Shaner and seconded by Bonacci, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

\* Moved that the Board of Education offer a contract of employment to Ellen Rice for 5<sup>th</sup> Grade beginning with the 2022-23 school year. This motion, made by Schrum and seconded by Shaner, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

\* Moved that the Board of Education offer a contract of employment to Amy Husk for high school Math beginning with the 2022-23 school year. This motion, made by Shaner and seconded by Schrum, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

\* Moved that the Board of Education offer a contract of employment to Delaney Bruening for 11-12 Special Education. This motion, made by Shaner and seconded by Bonacci, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. Mr. Mallette commented that Taylor will be a great addition and she “knocked it out of the park” Amy lives in the community and will be an awesome addition to our department. Delaney is coming from Bennington and we are lucky to bring her back. She previously was a para while getting her degree.

- Superintendent Compensation and Contract for 2022-23: Moved that the Board of Education set the superintendent's compensation for 2022-23 at 4.5 % and execute a contract reflecting the same. This motion, made by Genoways and seconded by Schrum, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. There was discussion about how this figure came about, comparisons with other districts and discussions within the committees.

- Raises for 2022-23 for Administration and Classified Staff: Moved that the administration be granted raises of 4% for 2022-23. This motion, made by Genoways and seconded by Christensen, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

\* Moved that the classified staff be granted raises of 4% for 2022-23. This motion, made by Genoways and seconded by Christensen, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. Administrative raises were adjusted last year and the classified schedule was updated in 2021 also. Committee members concurred on the figures.

- Business Manager Compensation: Moved that compensation for the District's Business Manager be moved to salary with full benefits beginning 2022-23. This motion, made by Christensen and seconded by Schrum, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. With our current Business Manager retiring, it is time to make this move. Committee members concurred on the figures.

- Policy 5004 Option Enrollment; 5004R Option Enrollment Capacities; Option Enrollment Capacity Resolution: Moved that the Board of Education affirm Policy 5004, the Enrollment Capacities for Classes and Programs for 2022-23 and waive 1st reading and pass on second reading the Resolution Governing Option Enrollment Capacities for Classes and Programs for the 2022-23 school year. This motion, made by Schrum and seconded by Shaner, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. The changes in capacities center around the needs of the students in the grade changed. With a 3<sup>rd</sup> section and teacher, they will benefit from smaller class size. There was additional discussion about class sizes increasing with resident students which could negate the positive of this change, the benefits and improvements the district has received from option monies, and if with the increase in students and staff would mean the need for additional ancillary staff. The board revisits option each year and can have the dialog to turn back the numbers if needed in the future.

- Policy 3014 and 3014R: Moved that the Board of Education waive 1st reading and pass on second reading approval Policy 3014 and Policy 3014 R. This motion, made by Christensen and seconded by Bonacci, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. This change reflects dropping the Community Building from the rental program.

- Approval of the 2022-23 Calendar: Moved that the calendar for 2022-23 be approved as presented and recommended. This motion, made by Christensen and seconded by Shaner, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

- Changes for the 2021-22 Calendar: Moved that the 2021-22 Calendar be amended making February 21st and March 28th inservice days for teachers with no students in attendance. This motion, made by Shaner and seconded by Schrum, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. The NDE Commissioner has granted 6 days again this year for students and staff to catch up because of COVID. These days will go a long way for our staff, and our students will be OK.

- Bus Purchase: Moved that the Board of Education approve the change of the original bus request from a gas engine to a diesel engine. This motion, made by Schrum and seconded by Christensen, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. There are no gas engines available so the bus will be diesel, for the original price and a year newer.

- Returning the Financial Commitment of the Athletic Budget to the General Fund: Moved that the Board of Education follow the committees' recommendations to move forward and put the athletic support funding into the General Fund for 2022-23 and future budgets. This motion, made by Christensen and seconded by Schrum, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea

- Moved that the Board of Education take additional action to add General Fund support to the athletic budget of \$10,000 for the remainder of 2021-22. This motion, made by Genoways and seconded by Christensen, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. This will put the athletic support back to where it was prior to the Levy Override and will let the Booster Club do more outside just their needs. The final accounting is in progress.

- Move Forward with the High School Campus Planning Process: This motion, made by Bonacci and seconded by Shaner. Members were surprised by the cost for this proposal, commented this will give the board an opportunity to put together a plan down the road, that some of the items included too much we may or may not need, gives the board direction for years to come, it is not specific in some areas, and "a lot more for where we're at at this stage". Other concerns were land acquisition and code issues with using existing property. Another concern was how or if the District would grow in the future and if there would be enough development to warrant another school. It was also said the plan would give the board long range direction and money could be available for the proposal. The district could use it and build on it in the long run as was done with the elementary planning givin multiple options to move forward. It was decided to have BCDM come to present to the board their proposal and answer questions. The motion was Tabled until after that time.

-Indoff Lighting Quotes for High School Gyms: Moved that the quotes from Indoff Lighting be accepted for new LED lighting in both the main and auxiliary gyms at the high school. This motion, made by Christensen and seconded by Bonacci. Tabled. When working on the Community Building, the lighting company also looked at the high school gyms' lighting. Discussions included the time for payback with the more efficient lighting and if the timeframes and amounts were accurate, disappointment that with the remodel this wasn't handled, the quotes are for materials only and district staff would install, and differences in incentive payments between the two gyms. There was concern about another capital outlay with all the work that is now being done and if not now it will not be on the forefront to look at again. One suggestion is to look at cost savings at the Community Building through the rest of the year and include this in the 2022-23 budget. The board did not want to act with the information supplied and asked for more and better figures. The motion was Tabled.

- Signage for all Schools' Auxiliary Buildings: Moved that the Board of Education instruct the administration to move forward with signage for all schools' auxiliary buildings. This motion, made by Schrum and seconded by Shaner, Passed. Mike Bonacci: Yea, Josh Christensen: Yea, Mike Conrad: Yea, Jon Genoways: Yea, Amanda Schrum: Yea, Kelli Shaner: Yea. The signs are being designed and will be made.

- Board Member Reports: Josh Christensen told Mr. Christensen its been a pleasure to work with him. Jon Genoways stated he has filed for reelection. Amanda Schrum and Kelli Shaner both thanked Mr. Christensen and wished him well as did Mike Conrad. Conrad also stated that he did not file to run again.

- Administrator Reports:

Mr Wemhoff: Reported on his new hires and interviews; competition at the Local and County Spelling Bees; professional development; Parent-Teacher Conferences; Scholastic Writing Awards for Poetry, and Art that had 12 of our students earning 29 recognitions out of over 2500 entries; and upcoming events including the High School Band Concert, Jr-Sr High Choir concert and the Junior High Science Fair.

Mr. Christensen: Reported on Winter Activities with wrestling qualifying 2 for state and now being Class B; a fantastic job for Coach Plum with the girls who worked hard all season; the boys are headed for subdistricts and are in one of the toughest—they have made great strides this year; Cheer and Dance are heading to state competition; there will be a Pep Rally to recognize all of the teams. New Head and Assistant Volleyball coaches have been hired. In closing he thanked the board for their support over the years and that leaving was a tough decision because he will miss the “Fort Calhoun family” who have made these an “amazing 9 years”.

Mr. Mallette: Students have taken the NSCAS pilot, the preschool application has opened and the kids who participated in the local and county Spelling Bee did a great job. The preschool has doubled and are getting a lot of applications. Upcoming are Parent Teacher Conferences which will be both in person and with a Zoom option; the Talent Show on 3/9, and Science camps which have started. They will have the new ELA chosen by the end of the month, and a pilot summer school program will be held for students K-3 whose selection will be data driven. This program will be free of cost as part of our ESSR III monies and is focusing to mitigate learning loss due to COVID. The Foundation will also have Summer Camps, for which there will be a cost.

- Superintendent Report and Legislative Summary: Mr. Green reported on the Board Goal progress; gave updated COVID information and that the District will continue with its current plan as there is a decline in numbers; updates on the PLC and Community Building, and filing deadlines to run for office. The application process for Assistant Principal/AD is open and will start interviewing the week of 2/28/22. He spoke in general about the hiring pool for our open positions and said they are very small. Hiring is a different ball game now but we continue to look for the best. Our Food Service Director will be leaving at the end of the year. The Legislative Session started in January and he gave an overview of the bills and those which could affect education.

ADJOURNMENT

There being no further business the president adjourned the meeting at 8:46.