Regular July 2025 Meeting Monday, July 14, 2025 7:00 PM High School Secondary Media Center

# HEARING ON STUDENT FEES POLICY 5045

-Hearing Called to Order: The Hearing was called to order at 7:00 PM. There were 3 administrators and 4 visitors present.

-Note Nebraska Open Meeting Laws: So noted.

-Excused Absence: Moved that the absence of Tony Dowling be excused. This motion, made by Schrum and seconded by Kelly, Passed. Josh Christensen: Yea, Tony Dowling: Absent, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea.

-Roll Call: Christensen-Present, Dowling-Absent, Kelly-Present, Schrum-Present, Sevcik-Present, Welchert-Present.

-Review of Policy 5045 Student Fees: Mr. Green said the change in the policy related to new lunch prices precipitated by higher food prices and salaries put within an array. These prices were discussed by the committees and have not been increased for two years. Adult meals were also increased but are not part of the policy.

-Board of Education Comments: Amanda Schrum said it is a big jump considering the balance in the account and she would be more in agreement if the increase was not so high. Food prices are high and some families are already struggling. There was also discussion about prices being more in the mid to lower range of like districts. Josh Christensen said these prices could keep the board from having to raise them again in a year or so.

-Public Comments: There were none.

-Adjournment of Student Fees Hearing: Being no further comments the Hearing was adjourned at 7:04 PM.

## **REGULAR BOARD MEETING**

### ROUTINE BUSINESS

-Call to Order: The meeting was called to order at 7:04 PM. There were 3 administrators and 4 visitors present.

-Note Nebraska Open Meeting Laws: So noted.

-Excused Absences: Moved that the absence of Tony Dowling be excused. This motion, made by Schrum and seconded by Kelly, Passed. Josh Christensen: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea

-Roll Call: Christensen-Present, Dowling-Absent, Kelly-Present, Schrum-Present, Sevcik-Present, Welchert-Present.

-Approval of Agenda: Moved that the agenda be approved as presented. This motion, made by Kelly and seconded by Sevcik, Passed. Josh Christensen: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea

## REGULAR AGENDA

-Public Participation: No one asked to address the board.

-Approval of Claims: Moved that the Claims for July be approved in the amount of \$365,035.07 from the General Fund, \$19,142.14 from the Building Fund, \$75,635.77 from the Bond Fund and \$146,711.00 from Savings and Depreciation. This motion, made by Schrum and seconded by Christensen, Passed. Josh Christensen: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. Mr. Green and Ted Welchert looked over the bills. Those noted from the General Fund were Arbor Family for student counselling, Chemsearch for work on the elementary boiler, ESU #3 for May tuition, second semester tuition for one of our students at Iowa School for the Deaf, Engineering Control and Midwest Alarm for yearly contracts, the lease payment for the Elementary gym, and better internet access to the Sports Building for the golf simulators. Savings and Depreciation included computer hardware and van purchases. The Building Fund was for ground improvement around the visitor bleachers, and the Bond Fund was an interest payment on the bonds.

- Claim from Abe's Trash Company: Moved that the claim from Abe's Trash be approved in the amount of \$1,692.50. This motion, made by Sevcik and seconded by Kelly, Passed. Josh Christensen: Abstain, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea

-Consent Agenda: Moved that the Consent Agenda be approved as presented. This motion, made by Kelly and seconded by Christensen, Passed. Josh Christensen: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea

-Standing Committee Reports: Amanda Schrum-Discussed and are recommending policies being presented, the change in the Classified salary schedule, selling a school van, discussing to replace switches for our HVAC system, and received an update on room use at the elementary to accommodate the new Art program. The committee also discussed and is recommending that the board advise the administration for no youth sports practices in the schools on Wednesday evenings mirroring the practice used with junior high and high school activities. Josh Christensen-Discussed and are recommending the classified salary schedule, selling a school van, replacing switches in the elementary HVAC system, and the long and short-term impact of using the flex space at the elementary for the new Art program. Finance agreed with the board advising the administration to not allow youth sports practices on Wednesday evenings in any of the school facilities.

-Authorization for Superintendent Green to Sell School Van Using the Closed Bid Process: Moved that the Board of Education authorize Superintendent Green to sell a school van using the closed bid process. This motion, made by Christensen and seconded by Schrum, Passed. Josh Christensen: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. Mr. Green will post bids to be returned by 3:00 on 7/30/25 and opened at 3:05PM.

-Milk Bids for 2025-26: Moved that the bid from Hiland Dairy be accepted as presented and discussed. This motion, made by Sevcik and seconded by Christensen, Passed. Amanda Schrum: Nay, Josh Christensen: Yea, Cassie Kelly: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea.

-Meal Prices for 2025-26: Moved that paid meal prices be set according to the attached schedule as discussed and presented for 2025-26. This motion, made by Christensen and seconded by Sevcik, Passed. Schrum again stated she was unable to support the large increase in prices and she understands we need to have a balance but there are no "high ticket" items in the future. It was noted that salaries need to be competitive and there needs to be a working balance in the fund. Amanda Schrum: Nay, Josh Christensen: Yea, Cassie Kelly: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea.

-Review and Reaffirm Policy 4031 Evaluation of Employees: Moved that the board of education waive first reading and review and reaffirm on second reading Policy 4031 Evaluation of Employees. This motion, made by Kelly and seconded by Schrum, Passed. Josh Christensen: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. This is an annual review with no changes.

-Review and Revise Policy 2008 Meetings, 3057 Title IX, 5001 Compulsory Attendance and Excessive Absenteeism, 5002 Admission of Students, Policy 5003 Admission of Part Time Students, Policy 5031 Student Appearance and Policy 5045 Student Fees: Moved that the board of education waive first reading and review and revise on second reading Policy 2008 Meetings, 3057 Title IX, 5001 Compulsory Attendance and Excessive Absenteeism, 5002 Admission of Students, Policy 5003 Admission of Part Time Students, Policy 5031 Student Appearance and Policy 5045 Student Fees. This motion, made by Schrum and seconded by Christensen, Passed. Josh Christensen: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. The American Civics Committee reviewed and discussed them along with watching a webinar from our attorneys who furnish our policies. The shorter Title IX is more efficient, and all are in line with practices. Policy 5003 has changed the criteria for exempt or parochial school students to participate in sports, whether resident or non-resident, depending on distance from the school and if their home district has their sport. The NSAA will be working on this as they will be getting questions regarding eligibility.

-Fuel Bids for 2025-26: Moved that the board of education accept the bid from Taylor Oil at 5¢ off the pump price for gasoline and from Calhoun Oil for 3¢ off the pump price for off-road diesel for 2025-26. This motion, made by Sevcik and seconded by Kelly, Passed. Josh Christensen: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. These prices are the same as before.

-Classified Salary Schedule: Moved that the revised Classified Salary Schedule be approved as discussed and presented. This motion, made by Christensen and seconded by Sevcik, Passed. Josh Christensen: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. Starting salaries are on the scale, since the Tech Assistant is now full time single insurance will be a benefit, and the maximum salary has been removed from the schedule because there is no reason not to give an annual raise to long-time employees who do a good job.

-Approval Of Handbooks-Secondary and Elementary Parent-Student; Teacher; and Activity: Moved that the Secondary and Elementary Parent-Student Handbooks, the Teacher's Handbook and the Activity Handbook be approved as presented and recommended. This motion, made by Schrum and seconded by Christensen, Passed. Josh Christensen: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. Dr. Wemhoff explained his changes regarding cheating/plagiarism, and the updates because of changes in policy. Mrs. Horstman made changes to recess and how and when weather will affect it, along with policy changes. Mr. Schleifer had no changes to the Activity Handbook.

-Board Member Reports: Ryan Sevcik gave kudos to all for all the activities within "the walls", keeping kids happy and healthy this summer; Amanda Schrum is proud and noted the article about Paul High Horse being an Artist in Residence at Joslyn Castle bringing exciting things for our kids.

-Administrator Reports: Mr. Schleifer noted all upcoming activities are posted on the calendar except Unified Bowling which he is still scheduling schools for competitions. Two gyms have been resurfaced and the main gym will be done in August. Sports camps are still underway with lots of kids involved. Upcoming notable dates were listed.

Mrs. Horstman: Reported on the handbook review and changes including weather-related recess changes; professional development including behavior training that has taken place this summer with staff, new teacher orientation, and upcoming important dates and professional development. -Superintendent and Legislative Reports: The upcoming Board Retreat and all will be travelling the grounds and all facilities and sending the updated agenda to members. The bleachers are almost complete and look nice with a 309 capacity. There will be ropes in place to show people how to get to them as there will be only one way around. Signage will be put up stating "no pets on school grounds during school events". Administrator Days are 7/23-24 in Kearney and Derrick Blomstedt will also attend for the finance/budget presentations. The Area Membership meeting will be in Omaha this year on 9/9/25. A janitor has been hired who looks to be a good worker, and Cheryl Miller has resigned as they are moving out of town. She will be greatly missed. The number of paras that are still needed at the elementary was also discussed.

#### ADJOURNMENT

There being no other business, the president adjourned the meeting at 7:35.