

Regular July 2025 Meeting
Monday, July 14, 2025 7:00 PM

Secondary Media Center

Agenda

HEARING ON STUDENT FEES POLICY 5045

This hearing is required annually prior to action on the policy.

- Hearing Called to Order
- Note Nebraska Open Meeting Laws
- Excused Absence
- Roll Call
- Review of Policy 5045 Student Fees
- Board of Education Comments
- Public Comments
- Adjournment of Student Fees Hearing

REGULAR BOARD MEETING

ROUTINE BUSINESS

- Call to Order
- Note Nebraska Open Meeting Laws
- Excused Absence
- Roll Call
- Approval of Agenda

REGULAR AGENDA

-Public Participation: This is the portion of the meeting when visitors to the meeting may speak to any item not on the agenda. Those wishing to speak to agenda items should wait until that item is under consideration by the board. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Under the policies of the board, the board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to no more than 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

- Approval of Claims
- Claim from Abe's Trash Company
- Consent Agenda

- Standing Committee Reports:
- Authorization for Superintendent Green to Sell School Van Using the Closed Bid Process.
- Milk Bids for 2025-26
- Meal Prices for 2025-26
- Review and Reaffirm Policy 4031 Evaluation of Employees
- Review and Revise Policy 2008 Meetings, 3057 Title IX, 5001 Compulsory Attendance and Excessive Absenteeism, 5002 Admission of Students, Policy 5003 Admission of Part Time Students, Policy 5031 Student Appearance and Policy 5045 Student Fees. There have been changes to these policies from our attorneys to consider.
- Fuel Bids for 2025-26
- Classified Salary Schedule
- Approval Of Handbooks-Secondary and Elementary Parent-Student; Teacher; and Activity **There could be updates to reflect the policies adopted this evening and in the future based on the direction from our attorneys.
- Board Member Reports
- Administrator Reports
- Superintendent and Legislative Reports: Board Goals, Board Retreat, Bleacher Update, Administrator Days, Area Membership Meeting

ADJOURNMENT

The board president may declare the meeting adjourned at the conclusion of business.

July 2025

ACT Educational	Student Support	18.00
Access Leasing	Cont Services/Gen Business	4,302.05
Access Systems	Supplies/Reg Instruction	54.99
Arbor Family Counseling	Counseling/Health Services	2,146.50
Blair Ace Hardware	Supplies/Maint of Plant	12.99
Calhoun Transport	Misc/Reg Transportation	125.00
Chemsearch	Cont Services/Operation of Plant	3,599.44
City of Fort Calhoun	Cont Services/Oper of Plant	2,809.52
Country Tire	Service/Reg Transportation	243.00
EPES Software	Cont Services/Gen Business	176.00
ESU #3	Pro Dev-Tuition-Special Education	10,995.15
ESU CC	Digital Instruction	758.00
Engineered Controls	Cont Services/Operation of Plant 25-26	7,200.00
Enterprise Publishing	Advertising	193.16
Fastwyre	Phone Service	400.83
First National Bank	Supplies-Travel/All Areas	7,385.69
Fort Calhoun Activity Fund	Support	15,000.00
Ft Calhoun Revolving Fund	Student Support/Music	1,067.27
Gossman Construction	Wrestling Building	500.00
Home Depot	Supplies/Maint of Plant	412.68
Sara Horstman	Professional Development	15.40
Towa School for the Deaf	Tuition	33,873.00
JM Web Design	Technology	928.80
Just for Kids	Cont Services/Special Ed-OT/PT	263.25
Life Track Services	Student Support	737.50
Linde	Cont Services Maint of Plant	153.70
MCH	Misc/Reg Transportation	192.00
MUD	Utility Service	1,019.00
Mackin	Library Books	1,461.17
Michael Maxson	Misc/Reg Transportation	75.00
Midwest Alarm Service	Cont Services/Oper of Plant. 25-26	5,825.87
NRCSA	Dues/Board of Education	850.00
OPPD	Electric Service	15,223.67
One Call Concepts	Cont Services/Operation of Plant	3.24
One Source	Cont Services/Gen Business	76.00
Pounds Printing	Supplies/Gen Business	353.20
Power School	Contract Services/Technology	1,378.13
Prime Secured	Cont Services/Operation of Plant	2,612.95
Renaissance Lealining	Digital Curriculum	600.00
Securitas	Cont Services Maint of Plant	1,711.10
Security First Bank	Lease Payment	230,428.02
Segra Unite	Contract Services/Technology	2,100.48
Shaw Hull	Audit Services	671.00
Student Assurances	Student Support	1,236.25
TKE	Cont Services/Operation of Plant	196.20
Taylor Oil	Fuel/Transportation. 2 months	1,176.49
3 Manns Mechanics	Repair-Parts/Reg Transportation	2,880.00
Tru Green	Cont Services/Maint of Plant	750.45
USIC	Cont Services/Maint of Plant	42.93
US Postmaster	Postage	800.00

\$365,035.07

July 2025

Abe's Trash Company	Service	\$1,692.50
Savings and Depreciation		
Apple Computer	Hardware	8,359.00
Woodhouse Ford	New Van	71,728.00
Woodhouse Ford	New Van	66,624.00
Total		\$146,711.00
Building Fund		
SN Contracting	Grounds Improvement	19,142.14
Total		\$19,142.14
Bond Fund		
General Obligation Bond	Interest Payment	\$75,635.77

Total

FORT CALHOUN REVOLVING FUND
Reconciliation Activity Account Report
REVOLVING FUND JUNE 2025

From Date: 6/1/2025
To Date: 06/30/2025

From Acct: 1
To Acct: 999999

Date	Payee Source	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
Activity Acct 100 - REVOLVING FUND									
6/5/25	JERRY GREEN POSTMASTER			8718	\$0.00	\$335.77	\$0.00	\$6,317.65	992
6/10/25	625 DISPATCH WASHINGTON COUNTY N			8719	\$0.00	\$64.00	\$0.00	\$6,253.65	992
6/11/25	ELEM FIELD TRIP			13	\$346.58	\$0.00	\$0.00	\$6,600.23	992
6/23/25	525 TRANSFERS			8720	\$0.00	\$300.00	\$0.00	\$6,300.23	992
6/23/25	NCE CONF/PERKINS HANSEN, BO			8721	\$0.00	\$367.50	\$0.00	\$5,932.73	992
Totals							\$0.00	\$5,932.73	
Accounts Payable							\$0.00	Beginning Balance: \$6,653.42	
Working Balance							\$5,932.73		
Currently Encumbered (FO)							\$0.00		

June 2025 Regular Meeting
Monday, June 9, 2025 7:00 PM
High School Media Center
Box 430
Fort Calhoun, NE 68023

HEARING ON PARENT INVOLVEMENT POLICY 5018

- Hearing Called to Order: The Hearing as advertised in the *Pilot-Tribune/Enterprise* and on fortcalhouschools.org was called to order at 7:00 PM. There were 4 administrators and 3 visitors present.
- Note Nebraska Open Meeting Laws: So noted.
- Roll Call: Josh Christensen-present, Tony Dowling-present, Cassie Kelly-present, Amanda Schrum-present, Ryan Sevcik-present, Ted Welchert-present.
- Excused Absences: There were none. All members present.
- Approval of Agenda: Moved that the Hearing Agenda be approved as presented. This motion, made by Schrum and seconded by Kelly, Passed. Josh Christensen: Yea, Tony Dowling: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea
- Review of Policy 5018 Parent Involvement In Education Practices: Changes include having copies for and an "opt out" option for parents regarding student surveys.
- Board of Education Comments: There were no further comments.
- Public Comments: There were none.
- Adjournment of Hearing: There being no further discussion, the president adjourned the meeting at 7:03 PM.

REGULAR AGENDA

- Meeting Called to Order: The meeting as advertised in the *Pilot-Tribune/Enterprise* and on fortcalhouschools.org was called to order at 7:03 PM.

ROUTINE BUSINESS

- Excused Absences: There were none, all members present.
- Roll Call: Josh Christensen-present, Tony Dowling-present, Cassie Kelly-present, Amanda Schrum-present, Ryan Sevcik-present, Ted Welchert-present.
- Approval of Agenda: Move to approve the agenda as presented. This motion, made by Schrum and seconded by Sevcik, Passed. Josh Christensen: Yea, Tony Dowling: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea
- Note Nebraska Open Meeting Laws: So noted.
- Public Participation: No one asked to address the board.
- Approval of Claims: Moved that the claims for June be approved in the amount of \$93,837.75 from the General Fund and \$ 75,835.77 from the Bond Fund. This motion, made by Kelly and seconded by Schrum, Passed. Josh Christensen: Yea, Tony Dowling: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea, Mr. Green and Josh Christensen looked over the bills and those not routine were Data Center for technology at the high school and elementary, \$15,000 for the Activity Fund support, fees for our policy updates, and replacing

the exhaust system in the Shop. The Bond payment is an installment on the school bond

- Claim for Abe's Trash: Moved that the claim for Abe's Trash Service be approved in the amount of \$1,692.50. This motion, made by Schrum and seconded by Sevcik, Passed.
- Josh Christensen: Abstain, Tony Dowling: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea
- Consent Agenda: Moved that the Consent Agenda be approved as presented. This motion, made by Kelly and seconded by Schrum, Passed. Josh Christensen: Yea, Tony Dowling: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea
- Committees: The Finance Committee did not meet. The Americanism and Civics Committee met and discussed policies including the ones mandated annually, changes resulting from new legislation, and those recommended by our attorneys. The policies being presented for approval are all recommended by the committee and would pertain to Fort Calhoun.
- Policies for Annual Review-No Changes: Policy 4043-Professional Boundaries and Appropriate Relationships Between Employees and Students; Policy 5028-Initiations and Hazing; Policy 5054-Student Bullying; Policy 5057-District Title I Parent and Family Engagement Policy 5057R-Parent Involvement Guidelines and Activities for the Title I Handbook. Moved that the board of education waive first reading and reaffirm on second reading Policy 4043-Professional Boundaries and Appropriate Relationships Between Employees and Students; Policy 5028-Initiations and Hazing; Policy 5054-Student Bullying; Policy 5057-District Title I Parent and Family Engagement Policy: Policy 5057R-Parent Involvement Guidelines and Activities for the Title I Handbook as reviewed, discussed and being recommended. This motion, made by Schrum and seconded by Sevcik, Passed. Josh Christensen: Yea, Tony Dowling: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. annual review every year---by July 1st, more in July. no changes
- Revision of Policies – Required-1002-Creation, Amendment and Distribution of Policies: 2006 Complaint Procedure: 2008-Meetings: 3003 Bidding for Construction, Remodeling, Repair or Site Improvement: 3004.1-Fiscal Management for Purchasing and Procurement Using Federal Funds: 3023-Record Management and Retention: 3026-Handbooks: 3036-Purchasing (Credit) Card Program: 3043-Design-Building Contracts: 4051-Staff and District Social Media Use: 4059-Behavioral and Mental Health Training: 5015-Protection of Pupil Rights: 5018-Parent and Guardian Involvement in Education Practices: 5031-Student Appearance: 6025-Student Cell Phone and Other Electronic Devices: 6031-Emergency Exclusion: 6034-Concussion Awareness: Moved that the board of education waive first reading and adopt on second reading 1002-Creation, Amendment and Distribution of Policies: 2006 Complaint Procedure: 2008-Meetings: 3003 Bidding for Construction, Remodeling, Repair or Site Improvement: 3004.1-Fiscal Management for Purchasing and Procurement Using Federal Funds: 3023-Record Management and Retention: 3026-Handbooks: 3036-Purchasing (Credit) Card Program: 3043-Design-Building Contracts: 4051-Staff and District Social Media Use: 4059-Behavioral and Mental Health Training: 5015-Protection of Pupil Rights: 5018-Parent and Guardian Involvement in Education Practices: 5031-Student Appearance: 6025-Student Cell Phone and Other Electronic Devices: 6031-Emergency Exclusion: 6034-Concussion Awareness: as discussed and recommended. This motion, made by Schrum and seconded by Sevcik, Passed. Josh Christensen: Yea, Tony Dowling: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. Currently have these policies by have changes made by new statutes or recommendations from our attorneys. Most are simple verbiage changes or changing

dollar amounts to reflect current practice. The committee was in agreement with KSB and for the district moving ahead.

- New Policies: 6044-Participation and Assignment of Athletic Teams: 6045 Behavioral Intervention: Moved that the board of education waive first reading and pass on second reading 6044-Participation and Assignment of Athletic Teams and 6045 Behavioral Intervention as discussed and recommended. This motion, made by Kelly and seconded by Schrum, Passed.
- Josh Christensen: Yea, Tony Dowling: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. These are new based on statute: 6044 aligns teams with the athletes' biological makeup and 6045 requires behavior intervention training for staff.
- Revisions of Policies - Highly Recommended: 3047-Data Breach Response: 4057-Superintendent Evaluation: 5016-Student Records: Moved that the board of education waive first reading and pass on second reading 3047-Data Breach Response: 4057-Superintendent Evaluation: 5016-Student Records as reviewed, revised and recommended. This motion, made by Schrum and seconded by Kelly, Passed. Josh Christensen: Yea, Tony Dowling: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. We have these already but changes are highly recommended by the attorneys. Mr. Green stated the changes/clarifications in them including what a student record includes or doesn't include.
- Resolution for Dance Team Banking: Moved that Resolution 2025-6 be approved. This motion, made by Schrum and seconded by Kelly, Passed. Josh Christensen: Yea, Tony Dowling: Yea, Cassie Kelly: Yea, Amanda Schrum: Yea, Ryan Sevcik: Yea, Ted Welchert: Yea. It will be used for fundraising and their competition trip.
- Board Member Reports: Amanda congratulated everyone for a great end of the school year and the transition into summer.
- Administrator Reports: Dr. Wemhoff reported on ACT results being the highest in the last 10 to 11 years; upcoming new teacher training including professional development for Marzano; summer work; and upcoming professional development regarding Special Education. Mrs. Horstman reported on the end of the year events and celebrations, professional development and new teacher orientation. Building updates are being completed and new staff members are in the building getting things ready. She thanked the PFE for supplying funding for Art supplies and music instruments for the Fine Arts program.
- Mr. Schleifer reported on the success of the Baseball Team and noted the OWH All State selections, thanked Mandy Taylor for her coaching and named the new head coaches; all the summer camps are in full swing; 25-26 schedules will be complete by July 1st; the gym resurfacing schedule; and that the District will be going to a new scheduling program which will be piggy-backed with the current one for the first year.
- Superintendent Report--Legislative Update: Mr. Green reported on board goals and reminded members of the Retreat scheduled for July 22nd. One of the new vans is here and the other is on its way which will give us 2 extra--we will keep one extra and sell one after discussions on how to proceed. The new bleachers will be coming and installed the end of June; the PAC classroom will now be the permanent Art room and he explained how this will take place; and policies as a result of new legislation are showing a minimal impact on school finance as of now. The county has started planning for the joint public hearing for the 25-26 budget process.

ADJOURNMENT

There being no further business the president adjourned the meeting at 7:31PM.

American Civics Committee Notes
July 9th, 2025

Policies:

NOTES:

- 3057- Title IX: The committee is recommending the shorter policy which allows for a more efficient response time with the same rigorous process.
- 4031- Evaluation of Probationary and Certified Employees: Annual review, no changes.
- 5001- Compulsory Attendance and Excessive Absenteeism: The Excessive Absenteeism part is more detailed, and we added a Making Up Absences section that didn't exist before.
- 5045- Student Fees: Annual review, only change is lunch prices.

- 2008- Meetings: Gives schools more flexibility for publishing notices of meetings. **Required.**
- 5002- Admission of Students: Simplified language, no longer listing legal bases for enrollment, instead stating students may enroll if required to be enrolled or permitted to be enrolled if allowed by law or policy. **Required.**
- 5003- Admission of Part Time Students: These changes are regarding part time admission of private, parochial and exempt students. **Required**
- 5031- Student Appearance: Gives the administration a little flexibility when addressing the dress code, not as rigid as the first policy

Classified Salary Schedule:

NOTES: The committee is recommending an increase to the starting salary of building and grounds positions along with the starting salary of paras. They are also recommending removing the max rate and adding single insurance benefits to the technology assistant which has become a full-time position.

Youth Sports Practices:

NOTES: The Board is advising the administration to not allow youth sports practices on Wednesday evenings in any of the school facilities. This is the same practice used with junior high and high school activities.

Selling a School Van:

NOTES: The committee is recommending Mr. Green use the closed bid process to sell one of our old vans. This is an action item.

Engineer Control:

NOTES: We had to replace to JACE switches. One at the Elementary and one at the Jr/Sr High School. There is a hardware upgrade that runs our HVAC system.

PAC / Before and After School Information:

NOTES: Mr. Green updated the Board on the plans on using the flex room at the elementary for our new art program and its short term and long-term impact on the PAC/Before and After school program.

SCHOOL FOOD SERVICE REPORT			JUNE 2025		JULY 2025 BOARD MEETING	
			2024-25		2023-24	
RECEIPTS	Opening Cash Balance		\$122,548.26		\$156,088.85	
	Reimbursement Received		\$8,744.21		\$8,831.36	
	Local Foods Assistance		\$0.00		\$0.00	
	Lunch Receipts		\$904.20		\$698.75	
	Breakfast Receipts		\$0.00		\$0.00	
	A La Carte Receipts		\$200.00		\$0.00	
	All Other		\$3,730.09		\$173.06	
	TOTAL RECEIPTS		\$136,126.76		\$165,792.02	
CASH EXPENDITURES	Food		\$9,748.21		\$6,264.74	
	Labor		\$7,101.00		\$3,262.09	
	Equipment/Repair		\$0.00		\$0.00	
	Supplies		\$620.60		570.00	
	Contracted Services		\$0.00		\$0.00	
	All Other		\$1,799.11		\$283.21	
	TOTAL EXPENSES		\$19,268.92		\$10,380.04	
	Closing Cash Balance		\$116,857.84		\$155,411.98	
Days Served	0		Current/Last Month			
	Students	Adults	Total	Average Daily-Students	Second Meals	
Elementary-Lunch						
Elementary-Breakfast						
Secondary-Lunch						
Secondary-Breakfast						
# Free Lunches			# Free Breakfasts			
# Reduced Price Lunches			# Reduced Breakfasts			

Finance Notes:
July 9th, 2025

Classified Salary Schedule:

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PAC / Before and After School Information:

NOTES: Mr. Green updated the Board on the plans on using the flex room at the elementary for our new art program and its short term and long-term impact on the PAC/Before and After school program.

Meal Prices 2025-26

ELEMENTARY K-6

Student Breakfast \$2.10
Adult Breakfast \$3.00
Student Lunch \$3.10
Second Lunch \$3.10
Milk \$.50
Reduced Breakfast \$.30*
Reduced Lunch \$.40*
Adult Lunch \$4.75

*Required by Federal Legislation

SECONDARY 7-12

Student Breakfast \$2.50
Adult Breakfast \$3.00
Student Lunch \$3.50
Second Lunch \$3.50
Milk \$.50
Reduced Breakfast \$.30*
Reduced Lunch \$.40*
Adult Lunch \$4.90

*Required by Federal Legislation

The District's Policy 3012 on charged meals is: If a student has no funds available to pay for a meal, the student will be permitted to charge up to five meals. Thereafter, if a student has no funds available to pay for a meal, no food will be provided.

4031

Evaluation of Probationary Certified Employees

A certified administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, suggestions for improvement, and sufficient time to improve.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certified employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certified employee in any activities in a classroom setting. When a certified employee does not have classroom responsibility (e.g., administrators or librarians) the requirement of "actual classroom observation" will be satisfied by observing the certified employee performing activities that are typical of his or her position.

Adopted on: May 12, 2014
Reviewed on: December 11, 2017
Reviewed on: July 12, 2021
Reviewed on: July 14, 2025

2008
Meetings

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public.

Publication Procedure if the Newspaper Will Be Finalized for Printing Prior to the Time and Date of the Meeting. Notice of regular and special meetings shall be (1) published in a newspaper of general circulation within the district that is finalized for printing prior to the time and date of the meeting, (2) posting on the newspaper's website, if available, and (3) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers.

Publication Procedure if the Newspaper Will Not Be Finalized for Printing Prior to the Time and Date of the Meeting. Notice of regular and special meetings shall be (1) posting on the newspaper's website, if available, and (2) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the school district's jurisdiction is to be finalized for printing prior to the time and date of the meeting.

Newspapers of general circulation in the district include the *Pilot Tribune/Enterprise* or the *Omaha World-Herald*. Such notice shall contain a statement

that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website, posting in three prominent places within the school district, or by any other appropriate method designated by the board.

In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the school district will (1) post the notice on its website, if available, (2) request the newspaper submit a post on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (3) post the notice in a conspicuous public place in the school district's jurisdiction. The school district will keep a written record of the posting and the written request to the newspaper.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.

- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.

- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and shall be published on the school district's website within ten working days of the last meeting or prior to the next convened meeting, whichever occurs earlier. The minutes shall be available on the website for at least six months.

Adopted on: July 17, 2017
Reviewed on: October 9, 2017
Reviewed on: November 9, 2020
Reviewed on: June 13, 2022
Revised on: June 13, 2022
Reviewed on: May 9, 2023
Revised on: May 9, 2023
Reviewed on: June 9, 2025
Revised on: July 14, 2025

3057
Title IX Policy

As required by Title IX of the Education Amendments of 1972, it is the policy of the district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any of the district's programs or activities, or in regards to admission or employment. Any person may report sex discrimination, including sexual harassment. This report must be made by any means to the district's Title IX Coordinator whose contact information can be found on the district's website and in the district's student and staff handbooks. Any other inquiries regarding the application of this policy should be referred to the Title IX Coordinator.

Adopted on: August 10, 2020
Reviewed on: June 13, 2022
Revised on: Revised on June 13, 2022
Reviewed on: July 8, 2024
Revised on: July 8, 2024
Reviewed on: July 14, 2025
Revised on: July 14, 2025

5001
Compulsory Attendance and Excessive Absenteeism

Required Attendance

Every person residing in the school district who has legal or actual charge or control of any child who is of mandatory attendance age shall cause that child to attend a public or private school regularly unless the child has graduated from high school or has been allowed to disenroll pursuant to this policy.

Mandatory Attendance Age

All children who are or will turn six years old before January 1 of the current school year are of mandatory attendance age. Children who have not turned eighteen years of age are of mandatory attendance age.

Exceptions

This policy does not apply when attendance is made impossible or impracticable by severe weather conditions or by the mental or physical illness of the student or a child whom the student is parenting.

A child who will not reach age 7 before January 1 of the current school year may be excused from mandatory attendance if the child's parent or guardian completes an affidavit affirming that alternative educational arrangements have been made for the child. A copy of the required affidavit is attached to this policy.

Discontinuing Enrollment – 5-Year-Old Students

The person seeking to discontinue the enrollment of a student who will not reach six years of age prior to January 1 of the current school year shall submit a signed, written request to the superintendent using the form which is attached to this policy. The school district may request written verification or documentation that the person signing the form has legal or actual charge or control of the student. The school district shall discontinue the enrollment of any student who satisfies these requirements. Any student whose enrollment is discontinued under this subsection shall not be eligible to reenroll in this school district until the beginning of the following school year unless otherwise required by law.

Discontinuing Enrollment – 16- and 17-Year-Old Students

Only children who are at least 16 years of age may be disenrolled from the district. The person seeking to discontinue the child's enrollment shall submit a signed, written request and submit it

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to the superintendent using the form which is attached to this policy. The district will follow the procedures outlined on the attached form in considering requests to disenroll.

Only children disenrolling to attend an exempt school may be exempt from this policy. The person with legal or actual charge or control of the child must provide the superintendent with a copy of the signed request submitted to the State Department of Education for attending exempt schools. The superintendent may confirm the validity of the submission with the State Department of Education.

Attendance Officer

Each building principal is designated as an attendance officer for the district. Each building principal, at his or her discretion, may delegate these responsibilities to any other qualified individual. The attendance officer is responsible for enforcing the provisions of state law relating to compulsory attendance. This responsibility includes but is not limited to filing a report with the county attorney of the county in which a student resides. Compensation for the duties of attendance officer is included in the salary for the superintendent or designee.

Excused Absences

The following absences will be considered excused if they are confirmed by communication to the school from the student's parent/guardian:

1. Physical or mental illness of the student (a physician's verification is required after four (4) consecutive days of absence for illness)
2. Severe weather
3. Medical appointments for the student
4. Death or serious illness of the student's family member
5. Attending a funeral, wedding or graduation
6. Appearance at court or for other legal matters
7. Observance of religious holidays of the student's own faith
8. College planning visits
9. Personal or family vacations

Excessive Absenteeism

When a student receives 5 unexcused absences or the hourly equivalent in any semester, the Attendance Officer may send written notification of the student's total absences to the student's parent or guardian. When a student receives 10 unexcused absences or the hourly equivalent in any school year, the Attendance Officer will send written notification of the student's total

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absences to the student's parent or guardian and offer to meet with the student's parents or guardians to discuss any barriers to the student's attendance. When a student receives 15 unexcused absences or the hourly equivalent in any school year, the Attendance Officer will send written notification of the student's total absences to the student's parent or guardian and shall schedule a meeting with relevant stakeholders to discuss and address any barriers to the student's attendance, unless the Attendance Officer determines that such a meeting would not be productive in facilitating the student's regular attendance.

When a student is absent more than twenty days per year or the hourly equivalent and any portion of the absences is unexcused, the Attendance Officer may file a report with the county attorney of the county in which the student resides. For example, if the student accumulates 23 days of excused absences due to documented illness and is tardy one time, the Attendance Officer may file a report with the appropriate county attorney.

Making Up Absences: Junior/Senior High Only

When a student receives 10 unexcused absences or the hourly equivalent in any semester, the student shall be required to make up those absences before or after school or agreed upon by the administration. Absences shall be made up at a rate of 45 minutes equals an hour.

Adopted on: June 27, 2017

Reviewed on: October 9, 2017

Reviewed on July 12, 2021

Reviewed on July 14, 2025

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5002 Admission of Students

Students shall be admitted to the school district who are required by law to be enrolled or are permitted to enroll by law or board policy.

Students who have been placed in a foster home within the school district are not residents of the district and will not be permitted to enroll unless the district has received a written determination from the Nebraska Department of Health and Human Services that it is in the best interests of the student not to attend his or her district of residence.

Prior to enrolling any student who is a ward of the state of Nebraska or a ward of any court, the district will ask to review a completed copy of the "Education Court Report Form" promulgated by the Nebraska Supreme Court's Commission on Children and Families in the Courts – Education Sub-Committee. If there is no such completed form, district staff will offer assistance to the appropriate responsible individual in securing the information necessary to complete the form as part of the district's enrollment process.

Except in adult education classes or when otherwise required by law, no student who is of 21 years of age or older, or who has earned a high school diploma or its equivalent will be allowed to be enrolled in or continue to attend school in the district.

Students who seek to enroll in the district must comply with each board policy, state statute and regulation that applies to their situation. Grade level placement will be determined in accordance with district policy.

Adopted on: June 27, 2017
Reviewed on: July 8, 2019
Revised on: July 8, 2019
Reviewed on: July 14, 2025
Revised on: July 14, 2025

Fort Calhoun Community Schools Board Policy Handbook

5003 Admission of Part-Time Students

A student may be permitted to enroll on a part-time basis pursuant to this policy and applicable curricular practices when enrollment is appropriate for reasons that include but are not limited to the following: the student attends another education institution on a primary basis; is enrolled for a limited number of credit hours needed to graduate; has a modified schedule because of a disability or as part of an individualized education plan; or is a student who attends a private, denominational, or parochial school or a school that elects not to meet accreditation or approval requirements (referred to herein as an exempt school student or an exempt school, respectively).

Eligibility and Application for Enrollment. A student may be eligible for part-time enrollment if the student:

1. is of appropriate age to attend school;
2. is a resident of this school district or a resident of another school district attending a private, denominational, parochial, or exempt school. For residents of another school district, the student is only eligible to part-time enroll if
 - a. this school district is the closest to the student's residence that offers the extracurricular sport or activity they desire to participate in, and their resident school district does not offer that sport or activity, or
 - b. the school building the student would attend if accepted for part-time enrollment is closer than the school building the student attends or would attend at the resident district;
3. has not graduated from high school; and
4. has not received a graduate equivalency diploma.

The parent or guardian must meet all of the district's admission requirements and file an application for enrollment on forms provided by the school district by August 1st prior to the year of enrollment. For second semester high school courses, the application must be filed by December 1st. For students who move into the district mid-semester, the application must be filed within 20 days of moving into the district. The administration shall review the application, determine whether to approve or deny it, notify the parent or guardian, and schedule enrollment at an educationally appropriate time in the building or attendance center of the administration's choice. Enrollment does not carry over from one school year to the next, and the parent or guardian must apply for enrollment each school year.

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Limitations Based on Resources. The part-time enrollment of students is subject to limitations for grades, classes, courses, and programs based on the limited resources available to the school district. Full-time students shall be given priority for enrollment in grades, classes, courses, and programs.

Placement of Students. Students accepted for part-time enrollment shall be placed in courses for which they have adequate preparation and which are determined to be educationally appropriate based on criteria that include, but are not limited to the student's age, achievement test scores, academic record, evaluation by school personnel and any other standards used by the district for the placement of students.

Grades and Academic Honors. Students accepted for part-time enrollment shall receive grades, report cards, and transcripts, but shall not be eligible to graduate, receive a diploma or qualify for class ranking unless they meet all district requirements including earning a sufficient number of credit hours and semesters of attendance.

Applicability of School Rules. Students accepted for part-time enrollment are subject to all rules and standards of the board of education and administration as set forth in policy, handbooks or other communications, as well as the rules and directives of the building administration and staff. They must remain on the school campus during scheduled classes but must leave the school campus when not engaged in a course, course-related activity, or an extracurricular activity or sport, unless the building principal approves their presence. Students who violate school policies, rules, or directives shall be subject to disciplinary procedures up to and including suspension and expulsion.

Extracurricular Sports and Activities. Students who are enrolled in a private, denominational, or parochial school may not participate in extracurricular sports and activities sponsored by the school district if they participate in extracurricular sports and activities at any other public, private, denominational, or parochial school. Any such students who desire to participate in extracurricular sports and activities regulated by an athletics or activities association in which this school district is a member must be enrolled in 5 credit hours in this school district to participate. Students seeking to participate in extracurricular sports and activities not regulated by such an entity may only participate if they enroll in at least 5 credit hours on a part-time basis.

Exempt school students may only participate in extracurricular sports and activities if they are enrolled in at least 20 credit hours per semester and enrolled in the number of credit hours at this school district set out below.

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Exempt school students are not eligible to participate in extracurricular sports and activities sponsored by the school district if they participate in any sport or activity sponsored by any other public, private, denominational, or parochial school. Any such students who desire to participate in extracurricular sports and activities regulated by an athletics or activities association in which this school district is a member must be enrolled in 5 credit hours in this school district to participate. Students seeking to participate in extracurricular sports and activities not regulated by such an entity may only participate if they enroll in at least 5 credit hours on a part-time basis.

All students permitted to participate in extracurricular sports and activities under this policy must also meet all other eligibility requirements set by the board, administration, and coach/sponsor prior to participating and for continued participation in the sport or activity. This includes but is not limited to rules for completing courses; up/down lists for deficient grades and/or incompletes; and all eligibility and other requirements of the Nebraska School Activities Association and any other governing bodies for the activity or sport.

Transportation. Part-time school students are not entitled to transportation or reimbursement for transportation to and from the school for class attendance purposes, unless required by law. Eligible part-time students are entitled to transportation to and from practices and extracurricular events to the same extent as the school district's full-time students, but part-time students must arrange their own transportation and arrive timely to the designated pick-up point for such transportation.

Option Enrollment. Students may not enroll on a part-time basis pursuant to the school's option enrollment program.

Adopted on: June 27, 2017
Reviewed on: October 9, 2017
Reviewed on: July 10, 2023
Revised on: July 10, 2023
Reviewed on: July 14, 2025
Revised on: July 14, 2025

Fort Calhoun Community Schools Policy Handbook

5031 Student Appearance

The board directs the Administration to develop and maintain a dress code that governs student appearance and that shall be included within the student handbook(s). The Administration may elect to adopt different versions of the dress code for different schools, buildings, or grades (e.g., elementary dress code, high school dress code, etc.).

General Regulations. Dress codes adopted in conformance with this policy may prohibit student attire or appearance that:

- Causes or is reasonably likely to cause a material and substantial disruption to the District's programs and activities.
- Invades the rights of others.
- Promotes, depicts, or refers to violence, drugs, alcohol, vulgarity, obscenity, illegal activity, hate speech, bullying speech, lewd speech, indecent speech, or harassing speech.
- Includes words, gestures, or images that contain or imply sexual content or innuendo.
- Otherwise undermines the District's mission to inculcate the habits, manners, and values fundamental to civility, community, and the educational environment.

Students may be required to adhere to uniform standards and/or wear district-approved or issued uniforms in order to participate in activities.

Specific Limitations on Dress Codes. Except as provided in the *Health and Safety Standard* below, the specific dress codes enacted pursuant to this policy may not:

- Target, disproportionately impact, discriminate, or be applied in a discriminatory manner against any students on the basis of race, religion, sex, disability, or national origin;
- Prohibit a student from wearing attire associated with race, national origin, or religion (including religious attire, natural and protective hairstyles, adornments or other such characteristics); or
- Require a student's hair be permanently or temporarily altered.

Health and Safety Standard. Notwithstanding these *Specific Limitations on Dress Codes*, this policy allows for dress codes to regulate characteristics associated with race, national origin, or religion under the following circumstances:

- In the absence of regulating the student's appearance or attire, it is reasonably certain that the health and safety of the student or another individual will be impaired;
- Regulating the student's appearance or attire is for nondiscriminatory reasons;

Fort Calhoun Community Schools Board Policy Handbook

- Regulation of the student appearance or attire is applied equally;
- The administrator (or his or her designee) engages in a good-faith effort to reasonably accommodate the student and notifies the student's parent or guardian, in a language that such parent or guardian understands, of the school district's attempt to accommodate the student's appearance or attire; and
- The school district uses a process to obtain written or oral consent from a student's parent or guardian prior to altering a student's appearance or removing or altering a student's attire.

Record Retention. When the *Health and Safety Standard* is used, the school must keep records on each effort to reasonably accommodate a student's appearance or attire, hairstyle, adornment, or other characteristics associated with race, national origin, or religion occurring at school, on school grounds, or at a school-sponsored event and ensure that such records allow for analysis of related data and delineate:

- The reason for such student's referral relating to the dress code; and
- Federally identified demographic characteristics of such student.

Dress Code Enforcement. School personnel are authorized to request immediate changes in the appearance or attire of student so as to remedy any dress code violations. Enforcement of dress code violations must be done in a manner that is consistent with a school's overall discipline plan and in a consistent manner. A student's violation of the dress code shall not subject the student to long-term suspension, expulsion, or mandatory reassignment as provided in NEB. REV. STAT. § 79-267. A violation of the dress code may not require the student to miss substantial classroom time, instruction time, or school activities.

Under no circumstances is any administrator, teacher, other member of the school district's staff, or any school district contractor allowed to permanently or temporarily alter or cut a student's hair.

No student shall be disproportionately affected by dress code enforcement because of the student's gender, race, color, religion, disability, or national origin.

Adopted on: August 12, 2013
Reviewed on: December 11, 2017
Reviewed on: June 9, 2025
Revised on: June 9, 2025
Reviewed on: July 14, 2025
Revised on: July 14, 2025

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**5045
Student Fees**

The school district shall provide free instruction in accordance with the Nebraska State Constitution and the Nebraska statutes. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

A. Definitions.

1. "Students" means students, their parents, guardians or other legal representatives.
2. "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.
3. "Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District.

1. Guidelines for Clothing Required for Specified Courses and Activities.

Students are responsible for complying with the district's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

2. Safety Equipment and Attire.

The district will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such equipment is available in the appropriate classes and areas of the school buildings. (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. Personal or Consumable Items.

The district does provide students with personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks. Students who wish to supply their own personal or consumable items may do so, as long as those items comply with the requirements of the district. The district will provide students with facilities, equipment, materials and supplies, including books. Students are responsible for the careful and appropriate use of such property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose.

4. Materials Required for Course Projects.

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The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

5. Technological Devices

The district will provide students with the technological devices necessary to complete all basic curricular projects.

As with all school property, students may be charged for damage to such devices. To protect against such potential losses, students and parents may, but are not required, to participate in a cooperative loss fund for the devices. The maximum dollar amount of this insurance coverage facilitated by the district will be \$20.00 per device issued.

6. Extracurricular Activities.

The district may charge students a fee to participate in extracurricular activities to cover the district's reasonable costs in offering such activities. The district may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of district-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor will provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity.

The following list details the maximum dollar amount of all extracurricular activities fees and the specifications for any equipment or attire required for participation in extracurricular activities:

Student Activity Card	\$50.00	Covers admission to all home Extracurricular events except Conference, District or State contests held in Fort Calhoun or hosted by Fort Calhoun
Future Business Leaders of America	\$25.00	
National Honor Society	\$25.00	
Cheerleading		Students must purchase uniforms and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the school district for these items will be \$1,400.00

Dance

Students must purchase uniforms and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the school district for these items will be \$1,400.00

Football

Students must provide their own football shoes & undergarments. The

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maximum dollar amount charged by the school district for these items will be \$400.00

Golf

Students must provide their own golf shoes, undergarments, and clubs. The maximum dollar amount charged by the school district for these items will be \$600.00

Softball and Baseball

Students must provide their own shoes, gloves and undergarments. The maximum dollar amount charged by the school district for these items will be \$200.00

**Track, Volleyball, and Wrestling
Cross Country, Basketball**

Students must provide their own shoes and undergarments. The maximum dollar amount charged by the school district for these items will be \$150.00

Skills USA

Students must purchase their own jackets. The maximum dollar amount charged by the school district for these items will be \$25.00

Drama

\$25.00

Speech

\$50.00

Quiz Bowl

\$50.00

Spanish Club

\$30.00

POPP-Pioneers Overcoming Peer Pressure

\$10.00

7. Post-Secondary Education Costs.

Some students enroll in postsecondary courses while still enrolled in the district's high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive high school credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the district shall offer the course without charge for tuition, transportation, books, or other fees. Students who choose to apply for post-secondary education credit for these courses must pay tuition and all other fees associated with obtaining credits from a post-secondary educational institution. The maximum dollar amount of post-secondary education per course charged by the district shall not exceed \$600. Students will be assessed a book fee not to exceed \$25.00 per course.

8. Transportation Costs.

The district may charge students reasonable fees for transportation services provided by the district to the extent permitted by federal and state statutes and regulations. Bus service is available Fort Calhoun Community Schools Board Policy Handbook

to option students on a first-come, first-serve basis. The charge for this service is \$350.00 per family per year.

9. Copies of Student Files or Records.

The district may charge a fee for making copies of a student's files or records for the parents or guardians of such student. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Parents of students have the right to inspect and review the students' files or records without the payment of a fee, and the district shall not charge a fee to search for or retrieve any student's files or records. The district does not charge for reproduction of student records.

10. Participation in Pre-Kindergarten Services.

The district will charge reasonable fees for participation in pre-kindergarten services offered by the district pursuant to statute. The maximum dollar amount charged by the district for these services shall be \$150.00 monthly.

11. Participation in Summer School or Night School.

The district will charge reasonable fees for participation in summer school or night school and may charge reasonable fees for correspondence courses. The maximum dollar amount charged by the district for summer and night school shall be \$50.00 per class.

12. Charges for Food Consumed by Students.

The district will charge for items that students purchase from the district's breakfast and lunch programs. The fees charged for these items will be set according to applicable federal and state statutes and regulations. The district will charge students for the cost of food, beverages, and the like that students purchase from a school store, vending machine, booster club or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

The maximum dollar amount charged by the district for the breakfast and lunch programs is as follows:

Mcal Prices 2025-26

ELEMENTARY K-6.

Student Breakfast \$2.10

Adult Breakfast \$3.00

Student Lunch \$3.10

Second Lunch \$3.10

Milk \$.50

Reduced Breakfast \$.30*

Reduced Lunch \$.40*

Adult Lunch \$4.75

*Required by Federal Legislation

SECONDARY 7-12

Student Breakfast \$2.50

Adult Breakfast \$3.00

Student Lunch \$3.50

Second Lunch \$3.50

Milk \$.50

Reduced Breakfast \$.30*

Reduced Lunch \$.40*

Adult Lunch \$4.75

13. Charges for Musical Extracurricular Activities.

Students who qualify for fee waivers under this policy will be provided, at no charge, the use of a musical instrument in optional music courses that are not extracurricular activities. The following list details the maximum dollar amount of all musical extracurricular activities fees and the equipment or attire required for participation in musical extracurricular activities:

Band	Students must provide their own instruments and marching band shoes, which must be white, rubber-soled sneakers. The maximum dollar amount charged by the district for these materials will be \$150.00
Vocal Music/Swing Choir	Students must purchase outfits and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the district for these materials will be \$300.00

14. Contributions for Junior and Senior Class Extracurricular Activities.

Students are eligible to participate in a number of unique extracurricular activities during their last two years in high school, including prom, various senior recognitions, and graduation. In order to fund these extracurricular activities, the school district will ask each student to make a contribution to their class's fund. This contribution is completely voluntary. Students who chose not to contribute to the class fund are still eligible to participate in the extra activities. The suggested donation to the class fund will be \$70.00.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waivers provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal.

D. Distribution of Policy.

This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

E. Voluntary Contributions to Defray Costs.

The district will, when appropriate, request donations of money, materials, equipment or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements and staff members of the district are directed to clearly communicate that fact to students, parents and patrons.

F. Fund-Raising Activities

Fort Calhoun Community Schools Board Policy Handbook

Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

G. Student Fee Fund.

The school board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund that will not be funded by tax revenue, and that will serve a depository for all monies collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school courses. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

CERTIFICATION

On the July 8, 2024, the Board of Education of Fort Calhoun Community Schools held a public hearing on a proposed student fee policy. The hearing followed a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policy for the 2024-25 school year. This student fee policy was then adopted by a majority vote of the school board at an open public meeting conducted in compliance with the Open Meetings Act.

Superintendent of Schools

Reviewed on: August 14, 2017
Reviewed on: June 27, 2017
Revised on: August 14, 2017
Reviewed on: October 9, 2017
Reviewed on: July 9, 2018
Reviewed on: July 9, 2018
Reviewed on: July 13, 2020
Reviewed on: July 13, 2020
Reviewed on: July 12, 2021
Reviewed on: July 12, 2021
Reviewed on: July 11, 2022
Reviewed on: July 10, 2023
Reviewed on: July 10, 2023
Reviewed on: January 8, 2024
Reviewed on: January 8, 2024
Reviewed on: February 12, 2024
Reviewed on: February 12, 2024
Reviewed on: July 8, 2024
Reviewed on: July 14, 2025
Revised on: July 14, 2025

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Long term Substitute pay \$ 200.00

Professional **
Business Manager Salaried
Technology Coordinator Salaried

* Eligible for single benefits, dependent on scheduled hours
** Salary and benefits as negotiated
Rates effective 9/1/25

Classified Salary Schedule	Starting Rate	
Food Service		
Life skills employee	\$ 15.00	
Prep-Cooks/Dish washers	\$ 15.00	
Head Cook	\$ 15.00	
Director of Food Service	\$ 18.25	Salaried position calculated on the basis of 1360 hours per year
PARA Educators		
Instructional / Clerical	\$ 15.00	
SPED	\$ 15.00	
SPED with certification	\$ 15.00	
SPED Van Attendant	\$ 15.00	
Accompanist	\$ 15.00	
Medical Aide	\$ 17.00	
Building and Grounds		
Grounds person (summer)	\$ 15.00	
Custodians - part time	\$ 17.00	
Custodians - full time*	\$ 17.00	
Maintenance*	\$ 19.50	
Director Grounds and Maintenance**	Salaried	
Administrative		
10 1/2 month Secretary*	\$ 17.00	
Administrative Assistant (Secretary 12 Mo)*	\$ 17.00	
School Nurse*	\$ 22.00	
Technology Assistant*	\$ 17.00	
Payroll/Accounting*	20 hours a week salary \$30 a year.	
Transportation		
SPED Van Driver	\$ 17.50	
Transportation Director/Dave	\$ 19.00	Calculated at approx. 400 hours/year
Transportation Director/Chris	Salaried	
Route Driver	\$ 50.00	\$10,000 Per Route 4 Personal Days intended for snow days
Activity Driver	\$ 92.00	\$11.00 Per Activity seat time after 4 hours \$6 meal stipend
Misc. Part Time		
Part time-student workers (custodial, summer grounds, etc.)	minimum wage	
Substitutes		
Substitute pay	\$ 175.00	



Fort Calhoun Community Schools Board of Education Meeting

July 14th, 2025

Nick Wernhoff

Fort Calhoun Community Schools Board Meeting

July 14th, 2025

- Activities have been scheduled and published for the upcoming year.
- The Auxiliary and Elementary Gym floors have been resurfaced and look great; the Competition Gym will be resurfaced in August.
- Summer camps continue to take place for our programs. It's great to see our high school athletes work with our youth to promote a positive and fun experience within their sport/activity.

Fall Team Camp Dates

- Volleyball: @ Iowa State July 22-24.
- Football: @ Missouri Valley July 14-15
- Cross Country: July 20-23 @ YMCA of the Rockies in Colorado
- Softball: @ Central CC July 16

Notable Activity Dates

- August 10th: Fall Sports Parents meeting for incoming 9th graders and NEW HS students involved in a sport. This is a change from the last two years.
- August 11th: Start of Fall practices for high school activities.
- August 15th: Fall Sports Pictures
- August 18th: Start of JH Cross-Country Practice
- August 22nd: Fall Sports Kick-Off @ Football Field
- August 25th: Start of Junior High football & volleyball
- September 18th: Softball Parents/Senior Night
- September 19th: Homecoming Football Game & Fireworks
- October 10th: Football/Dance/Cheer Parents Night
- October 20th: Volleyball Parents/Senior Night

Thank you for your continued support!

Mr. Schleifer

1. Handbooks have been updated.
 - a. Approved policies have been added.
 - b. Cheating Policy has been updated.
 - c. Lunch prices per Rachel Mattison.
2. New Teacher Orientation was July 9-10.
3. Return-to-school letters for students and staff will be sent out the week of July 21.
4. CPR Certification.
 - a. Certifications last 2 years.
 - b. All staff district wide are certified.
 - c. Chriss Lloyd offers in person training August 4-8 at the HS.
5. Upcoming events:
 - a. Administrator Days July 23-25.
 - b. New student registration - August 4-6.
 - c. Teachers return on August 11; Students return on August 14.
 - d. 7th Grade Orientation is Tuesday, August 12.
6. Teacher Evaluation Report.
 - a. Total Formal Evaluations completed = 19
 - b. Total staff that were observed = 10
 - c. Total teachers on staff at the JRH/HS - 29
 - i. *** 35% of JRH/HS staff received formal evaluation this year.
 - d. Next year's non-tenured staff numbers:
 - i. 3 staff will be in year 3
 - ii. 4 staff will be in year 2
 - iii. 2 staff will be in year 1



FORT CALHOUN ELEMENTARY SCHOOL

Honoring tradition, empowering students, and preparing for real-world success

JULY ELEMENTARY BOARD REPORT - Mrs. Sara Horstman

1. Handbook Review Changes:
 - a. Updated Principal Letter
 - b. List of Staff Members/Roles
 - c. Update School Policies
 - d. New Elementary Vision
 - e. Academic Integrity
 - f. Playground/Recess Procedures (weather related)
2. Past Professional Development:
 - a. Autism Training at ESU 3 - June 11th and 12th - Elementary SPED Team
 - b. Principals: Essential Partners in Special Education @ ESU 3 - June 12th - Nick Wemhoff, Miranda Adams, Sara Horstman
 - c. Behavior Training with Dr. Brian McKevitt (University of Nebraska - Omaha) - June 30th, July 2nd & July - Marshall Keough
 - d. New Teacher Orientation - July 9th & 10th - Cassidy Knust (3rd grade teacher), Christina Bowser (2nd grade teacher), Olivia Bruening (5th grade teacher), and Marshall Keough (Intervention Specialist)
3. Upcoming Important Dates & Professional Development
 - a. Board Retreat - July 22nd from 1-5 pm
 - b. Elementary Family "Packets" going home - July 22nd
 - c. Administration Days - July 23rd through July 25th - Kearney, NE
 - d. WORDS Project for Administrators - August 4th - Sara Horstman
 - e. WORDS Project - August 6th - Grade Level Teachers, SPED Team & Angela Hansen
 - f. Pre-School Inservice - August 11th through August 13th - All Certified & Classified Staff

Fort Calhoun Community Schools
Superintendent Report
Jerry Green
July 14th, 2025

Board Goals for 2024-2025

- Continue to develop and revise a technology philosophy that will drive (guide) the district into the future.
- To sustain effective and efficient use of resources focused on continuous improvement and support of student learning, safe and effective facilities, and model fiscal responsibility.
- Commit to investing in hiring, development and retention using sustained measures to ensure a high-performing staff.
- Communicate the district vision and sustain ongoing support of the continued improvement and growth of facilities, instruction, and learning needs for the students at Fort Calhoun Community Schools.

Board Retreat:

- July 22nd, 1:00-5:00 pm
- Agenda and details will be shared later.

Bleacher Update:

- Visitor Bleachers are complete.

Administrator Days:

- July 23-24, in Kearney
- Administration Team and Derrick Blomstedt will be attending.

Area Membership Meeting:

- September 9th - Omaha
- 5 pm to 8:30 pm