

Board of Education Regular Meeting  
April 8, 2019 7:00 PM  
Media Center of the Secondary Building

## ROUTINE BUSINESS

### Call to Order

Note Nebraska Open Meeting Laws

Excused Absences: Motion to excuse the absence of Mike Conrad passed with a motion by Shaner and seconded by Lukasiewicz. Absent, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner, Yea

Roll Call: Present were Bonacci, Genoways, Lukasiewicz, Schrum and Shaner

Approval of the Agenda: Motion to approve the agenda as presented passed with a motion by Shaner and a second by Lukasiewicz. Schrum noted a discrepancy with the posted agenda on the website. Dr. Johnson explained that the meeting was duly advertised and posting the agenda was for the convenience of the public. Our attorney assured him the meeting was advertised and legal. Mike Bonacci: Yea, Mike Conrad: Absent, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner, Yea

## REGULAR AGENDA

Public Participation: No one asked to address the board.

Approval of Claims: Motion to approve the claims for April as presented in the amount of \$80,022.69 from the General Fund passed with a motion by Shaner and a second by Schrum. Yea, Mike Bonacci: Absent, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner.

Consent Agenda: Motion to approve the Consent Agenda passed with a motion by Shaner and a second by Schrum. Shaner noted some corrections to be made to the March 25, 2019 minutes. Yea, Mike Bonacci: Absent, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner.

### Standing Committee Reports

Finance Committee: Met and discussed proposed elementary construction, staffing, new classroom needs, recommended parameters for para professionals, and extending the duties of the school psychologist to a full time position.

Education & Americanism Committee: Met and discussed possible construction, transition plans for approved 3<sup>rd</sup> classrooms for Kindergarten and 2<sup>nd</sup> Grade; moving the school psychologist to a full time position thus being able to use her for counseling resulting in a reduction of costs for our contracted counseling services; and possible and upcoming changes with the District's technology and being involved in this process along with the Technology Team.

Technology: The Technology Report was noted.

Hiring of Staff: Moved that Jacqueline Beckmann be employed as an elementary Special Education teacher beginning with the 2019-20 school year passed with a motion by Shaner and a second by Lukasiewicz. She is bringing 12 years of experience and Level 3 capabilities to the program. She is also an advocate for students.

Increasing the School Psychologist to a Full Time Position: Moved that the school psychologist position be increased to a full time position passed with a motion by Lukasiewicz and second by Bonacci. Dr. Johnson said this action will benefit the district in several areas. Yea, Mike Bonacci: Absent, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner.

Phase II of the Elementary Building Expansion Plan: Moved to approve the Finance Committee's recommendation to proceed with Phase II of the Elementary building expansion plan which directs and empowers the administration to take all necessary actions to engage the architect to produce construction documents, engage a Construction Manager as consultant, go to market and solicit bids for the project, negotiate and enter into all necessary contracts for all aforementioned services, and the construction project as long as those costs remain under \$2 million be approved with a motion by Lukasiewicz and a second by Bonacci. Schrum is concerned about the item being discussed because of the change in the posted agenda; Shaner said when we did Phase I it was a great addition, it made sense to look at Phase II and Phase III, and when discussed two weeks ago there were more questions, now seeing the trends and budget she's more comfortable moving to Phase II knowing we don't necessarily have to move to Phase III; Schrum missed committee meetings and feels like the board was going to sit down and have further discussions, feels lost as to what is going on, would like it explained it to her, feels like the public has questions as well, believes in transparency, and there are too many questions that still have not been answered.

Genoways understands Amanda's point that she is new on the board, but this has been in the long-range plans the last two years to have a facility outlook plan. It is a board goal that is reviewed during board retreats and there has been a lot of dialogue about the phases and the estimated costs; Schrum said it is hard for her to process, seems rushed and she doesn't feel like she has all the information she needs to make a decision. Others have told her they are upset because it feels so fast. One question she has is long-term plan and goal, looking at trends, and wants to know if the contract will go out for bid or if Boyd Jones will get it. Her husband works in construction and believes the cost is high at \$400/square foot. Genoways said it will go out for bids and the numbers will be determined then; he and Dr. Johnson explained the layout of the plan.

Anne Breikreitz questioned the open meetings act in the manner that the agenda was published and Dr. Johnson explained the agenda online is a courtesy, our lawyers were consulted, and the district is legally within the guidelines.

Josh Daly had questions regarding the building plans regarding quality control, scheduling, and would like to see the next one have quality control, with better scheduling so there is no rush to open in time for the start of the school year, and an elongated finish date so there isn't a rush and therefore no quality control issue. He also questioned the budgetary numbers and what they include saying the paperwork does not state that it will not exceed the bid price as subcontracting prices are rising. Genoways clarified that the motion which gives Dr. Johnson the authority to get with the architect for bids, and the go-ahead as long as it doesn't exceed \$2 million. Josh Daly requested a list of options of engineering options and believes it would be beneficial to ask for a breakdown, and asked if there was the possibility of donations or fundraising. Genoways answered that the nature of school financing is very different with half of our money coming from state aid. If we generate donations then we have to claim it as revenue which would offset state aid and financially it would be a wash with the exception of community involvement. If Dr. Johnson is allowed to move forward it will take a couple months to get the architect plans and firm numbers.

Schrum asked if the building project would affect the school schedule and Dr. Johnson said in the past we have been able to make the schedule work and once we have more information this will be addressed. She also had concerns about the lunch schedule and knows it was a concern and worries with more bodies in the cafeteria. Mr. Wagner-explained a time study of lunch schedules and the amount of time it takes to eat. Schrum also questioned the PE schedule and wanted to ensure all classes would get 2 days of PE

Ronee Christensen feels like at every school meeting she goes to there are comments that the common spaces are jammed and what will happen when adding 20% more students. She hopes Fort Calhoun doesn't lose the small community activities and feel including Thanksgiving lunch, school assemblies, band as an option, and CSD classes for 6th graders. Schrum questioned if CSD will still be an option with the mobile computer lab and Mr. Wagner confirmed it will be. The configuration of tables in the computer lab was also discussed in order to acquire new equipment like a 3D printer.

Genoways said hypothetically if our numbers of show enrollment is 2 sections, we should go to 2 sections but would look to the administration to do what is best; we are building the space for these changes.

Schrum asked if new teachers are to be hired with the understanding that they may be moved or lose their job and Dr. Johnson said they could be reassigned; Genoways added the teacher could be asked to continue or move to other grades. Yea, Mike Bonacci: Absent, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Nay, Kelli Shaner.

Board Member Reports: Schrum commented on the good job for the School Carnival; Shaner enjoyed the Variety Show and commended those involved; Bonacci commented on the Variety Show and District Music.

#### Administrator Reports:

Mr. Green—Report included student accomplishments including Kaden Therkildsen and Kennedy Bradburn being selected to the Pinnacle Bank/Midland University Outstanding High School Leaders luncheon and Sadie Finch being chosen as a World Language Distinguished Scholar; that Prom and post prom were a success; ACT testing day, job shadowing and employer break-out sessions on that day; the Variety Show; upcoming testing; Skills USA State convention and District Music; and the Conference Art Show in Arlington.

Mr. Wagner---Report included information on Kindergarten Round-up, the Pioneer Playgroup, Talent Show, School Carnival, Student Council's efforts to get donations for flood victims, and class field trips; continuing to work to fill certified staff positions; upcoming Reading incentive program with Creighton University basketball players; the Title I visitation going well; professional development; and upcoming events including testing, field trips, and Field Day. AdvancED-Review Engagement and parent/student surveys.

Mr. Wemhoff---Report included the new head boys basketball coach; the NSAA assembly he attended in which bowling and women's wrestling failed; working on and finalizing Summer activities and 2019-20 sports schedules; Fort Calhoun hosting District Track; and upcoming activity/sports events.

Superintendent Report and Legislative Update: Dr. Johnson reported on the board goals including Mental Health, the long range building plans, and the District replacement schedule which is now complete and will be reviewed at the Summer Board Retreat. Other items included again needing a night janitor at the high school; attending the GRIT conference which focused on property tax relief and an unclear economic forecast for the State; Washington County superintendents meeting to discuss program sharing to save district funds; Summer training for new teachers and para educators; working on the para-educator report to evaluate specific duties and needs; and upcoming events. He also reported on the Legislative bills that could/would affect schools in the areas of funding, programs, students, teachers, and parent education funding.

#### EXECUTIVE SESSION

Enter into Executive Session: Motion to enter into Executive Session for #6-discussing personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law passed with a motion by Schrum and a second by Lukasiewicz. Yea, Mike Bonacci: Absent, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner. The board entered executive session at 8:09 PM.

Reconvene in Open Session: Moved that the board return to Regular, Open session passed with a motion by Lukasiewicz and a second by Bonacci. Yea, Mike Bonacci: Absent, Mike Conrad: Yea, Jon Genoways: Yea, Kim Lukasiewicz: Yea, Amanda Schrum: Yea, Kelli Shaner. The board returned to Regular, Open session at 8:13PM.

#### ADJOURNMENT

There being no further business the president declared the meeting adjourned at 8:14 PM.